

INTEGRATED POLICY SYSTEM

Effective from: July 1, 2020

EDITION: 1

MISSION

Promote the development of clean and renewable energies through alternative and innovative solutions that contribute to the well-being of society, thus favoring a positive impact on humanity and the environment.

VISION

An internationally recognized company that guarantees quality, experience and innovation, facilitating access to green solutions and promoting energy efficiency of its customers through the understanding and continuous analysis of the renewable energy sector.

PRINCIPLES AND VALUES

- **Leadership:** Univergy understands leadership as a set of capabilities such as innovation, teamwork, sustainable commitment, quality and customer satisfaction.
- **Transparency:** As a transparent company, Univergy International will develop in compliance with applicable law at all times and in every place worldwide, along with its customers and other stakeholders that put their trust in us because of our reliability in fulfilling commitments.
- **Excellence:** At Univergy Solar, we believe in empowering human capital and the ongoing training of our employees with the aim of increasing quality and promoting the constant improvement of all our processes, considering customer satisfaction as a fundamental pillar of the Company.
- **Commitment:** We are committed to using the best environmentally friendly technologies and to continue developing renewable energy solutions that ensure and facilitate access to green energy.

July 1, 2020

Approved by Management

Juan Pedro Naranjo
Corporate General Manager