

HEALTH AND SAFETY POLICY

Effective from: July 1, 2020

EDITION: 1



Univergy Solar is a Spanish-Japanese business group with the following activities as its corporate purpose:

- Processing of licenses and permits to develop and operate renewable energy systems.
- Project design and engineering. Engineering, planning, design and planimetry, mechanical and electrical design, and construction management.
- Implementation of projects for the construction of solar energy systems.
- Connection and start-up of solar energy facilities.

Workers' safety and health is a permanent and fundamental objective of the organization, establishing to this end a management system according to ISO 45001 based on the following commitments:

- Provide safe and healthy working conditions to prevent damage and deterioration of workers' health.
- Prevent accidents and work-related injuries, through appropriate management procedures that allow steps to be taken for the identification, evaluation and control of potential risks.
- Ensure compliance with legal requirements and other requirements applicable to our products, facilities, processes and activities.
- Encourage the participation and consultation of workers and their representatives in the promotion of safety and health.
- Eliminate hazards and avoid risks starting from the source. The choice of work equipment, substances and work and production methods will be made in such a way so as to reduce negative health effects and to reduce monotonous and repetitive work.
- Stop Work Policy: Any person in our organization who detects a risk or unsafe behavior should immediately communicate it to his or her direct manager. If the risk is considered critical, work will be stopped until the situation is safe again, documenting the risk and performing a follow-up of the same. On no account shall such reporting have any negative consequences for workers, assuming also their good faith in this situation.
- Promote the continuous improvement of the health and safety management system.

July 1, 2020

Approved by Management

A handwritten signature in black ink, appearing to read "Alan Pedro Naranjo".

Corporate General Manager